

# DADS MATTER

## Mission Statement

Building tomorrow's workforce in southwestern Pennsylvania through early childhood development, employment and training, education, and business services. We support this Mission by:

Providing assistance to employers to meet their workforce needs.

Identifying and removing employment barriers for individuals and families.

Committing to a holistic approach in education, empowerment, and lifelong learning.



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Youths in father-absent households have significantly higher odds of incarceration than those in mother-father families. Youths who never had a father in the household experience the highest odds.

Source: Harper, Cynthia C. and Sara S. McLanahan. "Father Absence and Youth Incarceration." *Journal of Research on Adolescence* 14 (September 2004): 369-397.

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"Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the United States Department of Health and Human Services, Administration for Children and Families."

"These services are available to all eligible persons, regardless of race, gender, age, disability, or religion."

Private Industry Council is an equal opportunity provider & employer.

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FATHER – STEP-FATHER – GRANDFATHER – TEEN DAD – FOSTER DAD – ANY FATHER FIGURE

## What is Dads Matter?

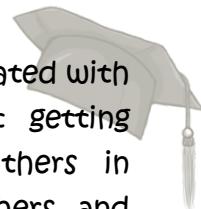
Dads Matter is a program designed to help fathers be more present in their children's lives. Studies have shown that a positive father/child relationship not only helps the child grow up to be a productive member of society but also encourages and motivates fathers to lead a more constructive life even in the most difficult circumstances.

Father involvement in schools is associated with the higher likelihood of a student getting mostly A's. This was true for fathers in biological parent families, for stepfathers, and for fathers heading single-parent families.

Source: Nord, Christine Winquist, and Jerry West. *Fathers' and Mothers' Involvement in Their Children's Schools by Family Type and Resident Status*. (NCES 2001-032). Washington, D.C.: U.S. Department of Education, National Center for Education Statistics, 2001.

## Who's Eligible?

**YOU** are! It doesn't matter how much money you earn or how many kids you have. As long as you are a father, an expecting father or in a fathering role you are able to participate.



## Program Topics

The Dads Matter program will walk fathers through difficult topics such as discipline, communication skills, co-parenting, masculinity, expressing emotion, balancing work and family life, and getting involved with their children. Dads Matter will provide fathers with tools to help face any challenges that can arise when raising a child.

## Why attend Dads Matter?

- Monetary stipend per session plus completion bonus
- Gift Cards
- And More!

## Activities for Dads & their Families

- Sporting Events
- Museums
- Family Outings
- And Many More!



## Services & Trainings Offered

Throughout the program we can help with:

- Money Management
- Understanding Child Support
- One-On-One Support
- Job Site Support
- On the Job Training
- Certifications
- Co-Parenting