

SALARY BOARD MINUTES
REGULAR MEETING
July 28, 2021 AT 11:00 A.M.

1. Call to Order
2. Silent Prayer
3. Pledge of Allegiance
4. Roll Call

Commissioner Lohr
Commissioner Vicites
Commissioner Dunn
Controller Abraham

Also present: Solicitor Jack Purcell, HR Director Cristi Spiker, Sheriff James Custer

5. Motion to Amend Agenda to include additional FACT and Sheriffs office motions.

Moved by: Commissioner Lohr Seconded by: Commissioner Dunn

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

6. Public Comment on Agenda Items

None

7. Consider approving the Salary Board Minutes of April 28, 2021.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

8. Commissioners

❖ Fayette Area Coordinated Transportation

- Consider **re-classifying** the current position of Technician A, SEIU Union, Pay Grade 15, SR, \$17.23/hr (\$33,598.50 annually) to PG 16, SR, \$17.78/hr (\$34,671.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **re-classifying** the current position of Technician B, SEIU Union, Pay Grade 11, SR, \$15.02/hr (\$29,289.00 annually) to PG 14, SR, \$16.64/hr (\$32,448.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **re-classifying** the current position of Technician C, SEIU Union, Pay Grade 7, SR, \$13.11/hr (\$25,564.50 annually) to PG 12, SR, \$15.53/hr (\$30,283.50 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **re-classifying** the current position of Technician D, SEIU Union, Pay Grade 3, SR, \$11.53/hr (\$22,483.50 annually) to PG 10, SR, \$14.53/hr (\$28,333.50 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **re-classifying** the current position of Accountant II (FACT/OHCS), Non-Union, Non-Supervisor, Pay Grade 15, SR, \$17.23/hr (\$33,598.50 annually) to SEIU Union, PG 16, SR, \$17.78/hr (\$34,671.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

❖ Building & Grounds

- Consider **reclassifying** one position of Full-Time, Maintenance Worker I, SEIU Union, Pay Grade 6, Step SR, \$12.72hr (\$24,804.00 annually) to Maintenance Worker II, SEIU Union, Pay Grade 10, SR, \$14.53/hr (\$28,333.50.00 annually), effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

❖ Assessment

- Consider **creating** a Full-Time, Lead Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **re-classifying** the current position of Assessor III, Union, Pay Grade 14, SR, \$16.64/hr (\$32,448.00 annually) to Lead Assessor Non- Union, Supervisor, PG 10, SR, \$18.36/hr (\$35,802.00 annually)effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **abolishing** the current position of Assessor III, Union, Pay Grade 14, SR \$16.64/hr (\$32,448.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **creating** a Full-Time, Lead Clean & Green Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **abolishing** the current Assistant Chief / Clean & Green Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00)effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

❖ EMA-911

- Consider increasing the hourly rate for EMA-911 dispatcher trainees from \$8.50/hr to \$10.00/hr effective July 1, 2021.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

❖ Election Bureau

- Consider creating (1) additional Full-Time Director, Non-Union, Supervisor, PG 15, SR \$22.23/hr (\$43,348.50 annually) effective immediately. Salary is set at a minimum rate but will be commensurate with experience. (This person will be training with current Director until October 22, 2021, at which time this person will take the place of the current Director).

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider abolishing (1) Full-Time Director, Non-Union, Supervisor, PG 15, SR \$22.23/hr (\$43,348.50 annually) effective October 23, 2021.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider increasing the rate of the ten (10) TEMPORARY, Part-Time Clerk positions from \$10.00/hr to \$12.00/hr effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

❖ Children & Youth

- Consider creating (2) additional Full-Time, Caseworker I position for the truancy program at Albert Gallatin School District, SEIU-CYS, agreement starting rate of \$18.49/hr, (\$36,052.58 annually) effective August 1,2021.

Moved by: Commissioner Dunn Seconded by: Commissioner Lohr

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider creating a Full-Time, (Intake)- Caseworker I position, CYS-SEIU agreement starting rate of \$18.49/hr (\$36,052.58 annually), effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider creating a Full-Time, (Intake)- Casework Supervisor position, Non-Union-Supervisor, starting rate of \$26.06/hr (\$50,808.87 annually) effective August 1, 2021.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider creating (2) Full-Time, Clerk Typist I position, SEIU-CYS, agreement starting rate of \$13.82/hr (\$26,949.00 annually) effective November 1, 2021.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

9. Commissioners Unit – FACT

- Consider **reclassifying** the current position of Non-CDL Bus Driver, SEIU Union, PG 8, SR, \$13.54/hr (\$26,403.00 annually) to PG12, SR, \$15.53/hr (\$30,283.50 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Controller Abraham

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

- Consider **reclassifying** the current position of CDL Bus Driver, SEIU Union, PG 10, SR, \$14.53/hr (\$28,333.50 annually) to PG14, SR, \$16.64/hr (\$32,448.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE

10. Sheriffs

- Consider **creating** a Chief Deputy of Administration, Non-Union, Supervisor, PG 15, SR \$22.19/hr (\$46,156.00 annually) effective immediately

Moved by: Commissioner Dunn Seconded by: Commissioner Lohr

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE
Sheriff Custer	AYE

- Consider **reclassifying** the current position of Office Manager/Real Estate Administrator, Non-Union Supervisor, PG12, SR \$19.80/hr (\$41,184.00 annually) to Chief Deputy of Administration, Non-Union Supervisor, PG15, SR \$22.19/hr (\$46,156.00 annually) effective immediately.

Moved by: Commissioner Dunn Seconded by: Sheriff Custer

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE
Sheriff Custer	AYE

- Consider **abolishing** the current position of Office Manager/Real Estate Administrator, Non-Union Supervisor, PG12, SR \$19.80/hr (\$41,184.00 annually) effective immediately.

Moved by: Sheriff Custer Seconded by: Commissioner Dunn

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE
Sheriff Custer	AYE

11. Public Comment on Salary Board matters

None

12. Adjourn

Moved by: Commissioner Dunn Seconded by: Commissioner Vicites

Commissioner Lohr	AYE
Commissioner Vicites	AYE
Commissioner Dunn	AYE
Controller Abraham	AYE