

SALARY BOARD AGENDA
REGULAR MEETING
July 28, 2021 AT 11:00 A.M.

1. Call to Order
2. Silent Prayer
3. Pledge of Allegiance
4. Roll Call
5. Public Comment on Agenda Items
6. Consider approving the Salary Board Minutes of April 28, 2021.
7. Commissioners

❖ Fayette Area Coordinated Transportation

- Consider re-classifying the current position of Technician A, SEIU Union, Pay Grade 15, SR, \$17.23/hr (\$33,598.50 annually) to PG 16, SR, \$17.78/hr (\$34,671.00 annually) effective immediately.
- Consider re-classifying the current position of Technician B, SEIU Union, Pay Grade 11, SR, \$15.02/hr (\$29,289.00 annually) to PG 14, SR, \$16.64/hr (\$32,448.00 annually) effective immediately.
- Consider re-classifying the current position of Technician C, SEIU Union, Pay Grade 7, SR, \$13.11/hr (\$25,564.50 annually) to PG 12, SR, \$15.53/hr (\$30,283.50 annually) effective immediately.

- Consider re-classifying the current position of Technician D, SEIU Union, Pay Grade 3, SR, \$11.53/hr (\$22,483.50 annually) to PG 10, SR, \$14.53/hr (\$28,333.50 annually) effective immediately.
- Consider re-classifying the current position of Accountant II (FACT/OHCS), Non-Union, Non-Supervisor, Pay Grade 15, SR, \$17.23/hr (\$33,598.50 annually) to SEIU Union, PG 16, SR, \$17.78/hr (\$34,671.00 annually) effective immediately. (MOU Attached).

❖ Building & Grounds

- Consider reclassifying one position of Full-Time, Maintenance Worker I, SEIU Union, Pay Grade 6, Step SR, \$12.72hr (\$24,804.00 annually) to Pay Grade 10, SR, \$14.53/hr (\$28,333.50.00 annually), effective immediately. (Re-class grievance)

❖ Assessment

- Consider creating a Full-Time, Lead Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00 annually) effective immediately.
- Consider re-classifying the current position of Assessor III, Union, Pay Grade 14, SR, \$16.64/hr (\$32,448.00 annually) to Lead Assessor Non- Union, Supervisor, PG 10, SR, \$18.36/hr (\$35,802.00 annually) effective immediately.
- Consider abolishing the current position of Assessor III, Union, Pay Grade 14, SR \$16.64/hr (\$32,448.00 annually) effective immediately. (MOU Attached)
- Consider creating a Full-Time, Lead Clean & Green Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00 annually) effective immediately. (Internal Assignment).

- Consider **abolishing** the current Assistant Chief / Clean & Green Assessor, Non-Union, Supervisor, PG 10, SR \$18.36/hr (\$35,802.00) effective immediately.

❖ EMA-911

- Consider **increasing** the hourly rate for EMA-911 dispatcher trainees from \$8.50/hr to \$10.00/hr effective July 1, 2021.

❖ Election Bureau

- Consider **creating** (1) additional Full-Time Director, Non-Union, Supervisor, PG 15, SR \$22.23/hr (\$43,348.50 annually) effective immediately. Salary is set at a minimum rate but will be commensurate with experience. (This person will be training with current Director until October 22, 2021, at which time this person will take the place of the current Director).
- Consider **abolishing** (1) Full-Time Director, Non-Union, Supervisor, PG 15, SR \$22.23/hr (\$43,348.50 annually) effective October 23, 2021.
- Consider **increasing** the rate of the ten (10) TEMPORARY, Part-Time Clerk positions from \$10.00/hr to \$12.00/hr effective immediately.

❖ Children & Youth

- Consider **creating** (2) additional Full-Time, Caseworker I position for the truancy program at Albert Gallatin School District, SEIU-CYS, agreement starting rate of \$18.49/hr, (\$36,052.58 annually) effective August 1, 2021.

- Consider **creating** a Full-Time, (Intake)- Caseworker I position, CYS-SEIU agreement starting rate of \$18.49/hr (\$36,052.58 annually), effective immediately.
- Consider **creating** a Full-Time, (Intake)- Casework Supervisor position, Non-Union-Supervisor, starting rate of \$26.06/hr (\$50,808.87 annually) effective August 1, 2021.
- Consider **creating** (2) Full-Time, Clerk Typist I position, SEIU-CYS, agreement starting rate of \$13.82/hr (\$26,949.00 annually) effective November 1, 2021.

8. Public Comment on Salary Board matters

9. Adjourn