

SALARY BOARD AGENDA
REGULAR MEETING
February 9, 2022, AT 11:30 A.M.

1. Call to Order
2. Silent Prayer
3. Pledge of Allegiance
4. Roll Call
5. Public Comment on Agenda Items
6. Consider approving the Salary Board Minutes of September 8, 2021.
7. Consider approving the Salary Board Reorganization Minutes of January 3, 2022

8. Commissioners

- Consider approving a 3% general pay increase effective January 1, 2022, for all full time, non-union employees under the Commissioners Unit with the exception of FCBHA and CYS employees due to their separate compensation plan. This would include employees at Steps SR and SR1.

9. Tax Claim

- Consider **reclassifying** the current position of Full-Time, First Assistant Tax Claim, SEIU Union, Pay Grade 12, Step SR, \$15.53/hr (\$ 30,283.50 annually) Pay Grade 14, Step SR, \$16.64/hr (\$32,448.00 annually), effective immediately.... **Re-Class Grievance**

10. Treasurer

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

11. Sheriff's Office

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

12. Register of Wills

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

13. Recorder of Deeds

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

14. Prison

- Consider **creating** (1) additional Full Time, Sergeant, Non-Union, Supervisor, Pay Grade 16, Step SR, \$23.74/hr (\$49,379.20 annually) effective July 1, 2022.
- Consider **creating** a Deputy of Inmate Treatment & Welfare, Non-Union, Supervisor, Pay Grade 22, Step SR, \$29.91/hr (\$62,212.80 annually) effective immediately. Employee in current position of Director of Inmate Welfare, will be appointed to this position.
- Consider **abolishing** the Full-Time, Director of Inmate Welfare, Non-Union, Supervisor, Pay Grade 18, SR \$25.63/hr (\$53,310.40 annually) effective immediately.

15. Prothonotary

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.
- Consider **reclassifying** the current position of Full-Time, Secretary I, SEIU Union, Pay Grade 4, Step SR, \$11.90/hr (\$23,205.00 annually) to Secretary II, Pay Grade 6, SEIU Union, Step SR, \$12.72/hr (\$24,804.00 annually) effective immediately.... **Re-Class Grievance**

16. Parks & Recreation

- Consider **reclassifying** the current position of Full-Time, Parks and Recreation Manager, Non-Union, Non-Supervisor, Pay Grade 19, Step SR, \$20.64/hr (\$40,248.00 annually) to Non-Union, Supervisor, Pay Grade 14, Step SR, \$22.04/hr (\$42,978.00 annually) effective immediately. (Grant will cover 75% of salary for 2022)

17. FCBHA

- SEE ATTACHED

18. FACT

- Consider **creating** an Assistant Director of Human Services (FACT), Non-Union, Supervisor, Pay Grade 16, Step SR, \$23.78/hr (\$46,371.00 annually) effective immediately.
- Consider **reclassifying** the current position of Director of Human Services, Non-Union, Supervisor, Pay Grade 18, Step SR, \$25.69/hr (\$50,095.50 annually) to Non-Union, Supervisor, Pay Grade 20, Step SR, \$27.73/hr (\$54,073.50 annually) effective immediately.
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19. District Attorney's Office

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

20. Court of Common Pleas

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.
- Consider adjusting the current title of Problem-Solving Court Manager to Specialty Court Manager effective immediately. There is no change to the current job description or the salary for this position.
- Consider **reclassifying** the current position of Full-Time, Administrative Assistant-Courts, Non-Union, Non-Supervisor, Pay Grade 9, Step SR, \$14.19/hr (\$27,670.50 annually) to Non-Union, Non-Supervisor, Pay Grade 12, Step SR, \$15.86/hr (\$30,927.00 annually) effective immediately.
- Consider **creating** a part-time, without benefits, Court Reporter / Judicial Secretary, Non-Union, Non-Supervisor, \$19.35/hr with a transcript fee of \$10.67/hr added to the hourly rate.

- Consider **reclassifying** the current position of Assistant Problem-Solving Court Manager, Non-Union, Non-Supervisor, Pay Grade 14, Step SR, \$17.11/hr (\$33,364.50) to Non-Union, Non-Supervisor, Pay Grade 22, Step SR, \$22.73/hr (\$44,323.50 annually) effective immediately.

21. Coroner's Office

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

22. Controller's Office

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

23. Clerk of Courts

- Consider approving a 3% general pay increase effective January 1, 2022, for full-time, non-union employees including employees at Steps SR and SR1.

24. Building & Grounds

- Consider **creating** a Custodial Supervisor, Non-Union, Supervisor, Pay Grade 6, Step SR, \$16.24/hr (\$33,779.20 annually) effective immediately.
- Consider **creating** a Full-Time, Maintenance Worker II, SEIU Union, PG 8, Step SR, \$13.54/hr (\$28,163.20 annually) effective immediately.

25. Public Comment on Salary Board matters

26. Adjourn

