

SALARY BOARD AGENDA

REGULAR MEETING

January 13, 2026, AT 1:30 P.M.

1. Call to Order

2. Silent Prayer

3. Pledge of Allegiance

4. Roll Call

5. Public Comment on Agenda Items

6. Consider approving the Salary Board Minutes of December 12, 2025.

7. Commissioners

- Consider approving a general pay increase of 2% for all non-union employees, effective January 1, 2026. This increase will be capped at \$1,500 per employee per year and will apply to employees at Children and Youth Services (CYS) as well as to all others within the Commissioners' Unit. However, it will exclude FCBHA employees due to their separate compensation plan. Additionally, this increase will also apply to employees at Steps SR and SR1, effective January 1, 2026.
- Consider **creating** the position of Assistant Chief Clerk, full-time, non-union, non-supervisor, pay grade 17, SR \$21.37/hr (\$41,671.50 annually), effective immediately.

8. Treasurer

- Consider **approving** a 2% general pay increase for full-time, non-union employees, including those at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

9. Sheriff's Office

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

10. Register of Wills

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

11. Recorder of Deeds

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

12. Prothonotary

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

13. District Attorney's Office

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

14. Court of Common Pleas

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

15. Coroner's Office

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.
- Consider **creating** the position of Chief Deputy Coroner, full-time, non-union, non-supervisor, pay grade 1, SR \$7.69/hr (\$15,000.00 annually), effective immediately.

16. Controller's Office

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

17. Clerk of Courts

- Consider **approving** a 2% general pay increase effective January 1, 2026, for full-time, non-union employees, including employees at Steps SR and SR1, effective January 1, 2026. This increase will be capped at \$1,500.00 per employee per year.

18. Public Comment on Salary Board matters

19. Adjourn